



Thaba Chweu

Local Municipality

THABA CHWEU LOCAL MUNICIPALITY

Thaba Chweu Local Municipality hereby invites applications from committed, self-driven, motivated, service delivery-orientated and high performance professionals / practitioners who want to build careers in the areas of specialization mentioned herein through rendering high quality services within the Thaba Chweu Municipality.

EXTERNAL VACANCIES

OFFICE OF THE MUNICIPAL MANAGER

POSITION: DIRECTOR LOCAL ECONOMIC DEVELOPMENT & PLANNING

This position is a five (05) years term contract which is based in Lydenburg Head Office. The incumbent will be subjected to signing an employment contract, a performance agreement, disclosure of financial interest and undergo competency assessment and security vetting.

TOTAL REMUNERATION PACKAGE: As per Government Gazette No 42023 of 08 November 2018 on the determination of upper limits of total remuneration package payable to municipal managers and managers directly accountable to municipal managers. R932, 548 (minimum); R1, 078,089 (midpoint) and R1, 223,632 (maximum), plus remote allowance of 4%

REQUIREMENTS: Bachelor of Science Degree in Building sciences/ Architect/ Bachelor Degree in Town and Regional Planning or Development Studies; or equivalent. A Certificate/ Diploma in Project Management or registration as a Professional Planner in accordance with the Planning Professionals Act, 2002, (Act no. 36 of 2002) will be an added advantage. Computer literacy covering all applications. A valid driver's license. NO criminal record. Minimum of 5 years' relevant experience at middle management level. Have proven successful Professional Development/Town and Regional Planning experience within public or private sector.

KNOWLEDGE, SKILLS AND PERSONAL ATTRIBUTES: Good knowledge and understanding of relevant policy and legislation. Good understanding of institutional governance systems and performance management. Good knowledge of supply chain management regulations and the preferential Procurement Policy Framework Act, 2000 (Act No.5 of 2000), Knowledge of Geographical Information System and Knowledge of Spatial, Town and Development Planning.

COMPETENCIES REQUIREMENTS: The successful candidate must meet competency levels for Senior Managers as published in the Government Gazette No 37245 dated 17 January 2014.

KEY PERFORMANCE AREAS: The successful candidate will be responsible to lead, direct and manage staff within LED & Planning Department to ensure they meet their departmental and Organizational Objectives. The incumbent will be responsible to manage the following division: Strategic Planning & Integrated Development Planning (IDP), Properties, Human Settlement and Facilities Management, LED & Business Licensing, Spatial Planning & Land Use Management. Implement, efficiently manage and control the budget for the Department; Prepares and submit required reports to the Municipal Manager and relevant political structures, Develop and implement the Department's Service Delivery Budget Implementation (SDBIP) perform any other related functions as requested by the Municipal Manager.

POSITION: DIRECTOR COMMUNITY SERVICES (RE-ADVERT)

This Position is a five (05) years term contract which is based in Lydenburg Head Office. The incumbent will be subjected to signing an Employment Contract, a Performance Agreement, Disclosure of Financial interest and undergo Security Vetting.

TOTAL REMUNERATION PACKAGE: As per Government Gazette

No 42023 of 08 November 2018 on the determination of upper limits of total remuneration package payable to municipal managers and managers directly accountable to municipal managers. R932, 548 (minimum); R1, 078,089 (midpoint) and R1, 223,632 (maximum), plus remote allowance of 4%

REQUIREMENTS: Bachelor's Degree in social sciences/Public Administration/Law or equivalent. Five (5) years' experience at middle management level and must have proven successful institutional transformation within public or private sector, a post-graduate degree in a related field or registration with the South African Council for Social Services Professions (SACSSP) or similar recognized relevant body will also be an added advantage.

KNOWLEDGE, SKILLS AND PERSONAL ATTRIBUTES: Good knowledge and understanding of relevant policies and legislations; Good understanding of institutional governance systems and Performance Management; Understanding of Council Operations of powers as well as Waste and Environmental Management / Parks and Recreation / Social Development, Traffic Management Services, Disaster Management Services, Emergency Management Services as well ensuring the integration of Sport Activities in the Municipality. Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No.5 of 2000).

COMPETENCIES REQUIREMENTS: The successful candidate must meet competency levels for Senior Managers as published in the Government Gazette No 37245 dated 17 January 2014.

KEY PERFORMANCE AREAS: The successful candidate will be responsible to lead, direct and manage staff within the Community Services Department so that they are able to meet their Departmental and Organizational Objectives. The incumbent will be responsible for the following: Disaster Management Services, Fire and Rescue Services, Waste and Environmental Management/ Parks and Recreation / Social Development, Traffic Management Services amongst other responsibilities; Efficiently manage and control the budget for the Department; Prepare and submit required reports to the Municipal Manager and relevant political structures; Develop and implement the Department's Service Delivery and Budget Implementation Plan (SDBIP); Perform any other related functions as requested by the Municipal Manager.

Interested candidates should fill in the application form for employment for Senior Managers (annexure C) of the Government Gazette No 37245 of 17 January 2014 which can be downloaded from our website at www.tclm.co.za indicating the position they are applying for, comprehensive CV, certified copies of qualifications and ID document. Shortlisted candidates will be subjected to suitability checks including qualifications, employment records, criminal records, company ownership/directorship and reference checks and must be prepared to undergo a psychometric test. Applications not accompanied by the required documentation will not be considered.

The Municipal Manager, Ms. S.S Matsi, Thaba Chweu Municipality, PO Box 61, Lydenburg, 1120 or Hand delivered applications at the Civic Centre, corner of Viljoen and Sentraal Street, Lydenburg, 1120 at Records Division. Faxed or e-mailed applications will not be considered. Enquiries should be directed to acting Human Resource Manager Mr. F.P Maisane at (013) 235 7300. Thaba Chweu Municipality is committed to the achievement and maintenance of diversity and employment equity especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply. Preference will be given to the candidates who have experience as required by the position.

If you do not hear from us one (1) month after the closing date, kindly accept that your application was unsuccessful.

CLOSING DATE: 18 FEBRUARY 2022

MS S.S. MATSI - MUNICIPAL MANAGER
Notice: 20/2022